Resolution: 2016-02
09-20-2016

A resolution of the Lefthand Watershed Oversight Group, adopting a policy of nondiscrimination on the basis of disability.

Whereas, the Lefthand Watershed Oversight Group (LWOG) has applied for/received Federal funds and is required to comply with Section 504 of the Rehabilitation Act of 1973; and

Whereas, the Congress of the United States has passed Section 504 of the Rehabilitation Act of 1973, which requires that “no otherwise qualified individual with a disability shall, solely on the basis of his or her disability, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program, services, or activities receiving federal assistance”; and

Whereas, the failure to comply with the terms and conditions of Section 504 of the Rehabilitation Act may cause the organization to lose its grant or eligibility for future grants;

Now, therefore, be it resolved by the Lefthand Watershed Oversight Group, that:

Section I. It is the policy of the Lefthand Watershed Oversight Group to make reasonable accommodation for individuals with known disabilities at meeting and events unless doing so would result in an undue hardship to the organization. Visitors needing accommodation are encouraged to contact any staff member to request such accommodation.

Section II. That the Lefthand Watershed Oversight Group shall conduct a Self-Evaluation, of its programs, policies, procedures, and facilities to determine those areas where discrimination might occur. To the greatest extent possible, LWOG will consult with persons of disabilities on the evaluation.

Section III. The Lefthand Watershed Oversight Group shall, upon completion of the Self-Evaluation plan, make revisions, modifications, or other changes so as to fully comply with the letter and intent of Section 504 and the ADA.

Section IV. Further, the Lefthand Watershed Oversight Group shall, to its best ability, utilize office space that does not contain structural barriers in accordance with the ADA.

Citizens may contact the LWOG Coordinator at 6800 Nimbus Road, Longmont, CO 80503, (303-530-4200) for assistance, or to answer questions regarding this policy during the hours of 8:30 – 4:30 Monday through Friday.

Christopher Smith, Board President
Lefthand Watershed Oversight Group