Board Meeting Minutes 10/16/2018

**Attendees**

Chris Smith (with proxy for Sean Cronin, Ken Lenarcic, Pat Cypher)
Kathy Peterson
Mark Schueneman
Chris Wiorek
Clarissa Hageman
Jessie Olson
Yana Sorokin
Deb Hummel
Monica Bortolini
Gabe Turek
Paul Hollingshead
Sue Schaufler
Marti Korthase
Julie Trumpler

**Welcome and Introductions**

Chris called the meeting to order at 2:04 and went through introductions.

**Public comments on items not on the agenda**

Chris asked for items not on the agenda.

Marti K. asked for a few requests at the opening of the meeting:

1. Marti asked for someone to spray a wider path in early spring before the bees come out.
2. Marti asked for additional seeding and to see if LWOG has the funds to do that.
3. Marti asked for help with property to the East which has concerning crack willow encroachment.

Jessie explained that we have weed removal planned for the fall and spring, as well as reseeding for the fall, and Deb will be in touch about that. Jessie also explained that there is a grant possibility for weed removal, but we need 50% match which could be provided by the landowner. With house up for sale, Chris S. suggested that Marti introduce us to new owners to discuss possibilities for match. Anticipated at about $30K total.
Chris added the Rick Kauvar resigned from the BOD but that he will continue participating on the Stream Management Plan. Rick wishes everyone well and he will continue to participate where he can. Gabe suggested a tracking initiative that could help board members keep up with progress about their vested interests.

**Approval of Minutes (Chris S)**

Sue S. noted her name is misspelled. Kathy moved, Chris W. seconded to approve the minutes with spelling correction from the August meeting. Motion carried unanimously.

**Monthly Financial Report (Jessie)**

Jessie mentioned that Catherine is doing various training for nonprofit financial management. She recommends that frequency of review is reduced to quarterly for the entire board. Jessie, Chris S. and Kathy agreed on a simpler monthly report for staff to review and a comprehensive quarterly report for board to review/approve with the agreement to check in periodically on how the new procedure works and impacts cost of the reports based on Julie T’s suggestion.

- Three Reaches: Complete, reflects all spending.
- 63rd Street: Complete, reflects all spending.
- New Capacity Grant: Hope for extension on this through July.
- Hinman: Still need to close out.
- Legacy: In full force since July.
- CDBG-DR Stewardship: Reflects 65k addition.
- CWCB Fundraising Grant: 10% of salaries, expires in December.
- CWCB Adaptive Management: This is one of three pots of money for adaptive management. We first spend down Legacy to the extent we can bill to it, then we spend out this grant, and lastly we use the LWOG grant.
- CWCB Community Science Plan: Time spent developing plan.
- LWOG Adaptive Management: Name and tasks have been updated.
- Stream Management Plan: LWOG is a sub to Biohabitats to do outreach.
- DRMS Monitoring: Money in anticipation of a new purchase order.
- Metal Monitoring: Small contract with LHWD which ends in December.
- OSMP Monitoring: Small research grant with City of Boulder to do our adaptive management work on their property.
- LWOG General Fund: Reflects expenses for operational billing, not project specific.
- Balance Sheet: Jessie pointed out new unearned grant revenue which is money we got in advance of doing the work.
Kathy noted that we still haven’t received $3,000 from BOCO which we usually receive in April. Chris and Jessie asked Clarissa to double check on status.

Monica asked if Glenn is doing monitoring. Jessie explained that Jessie is doing a lot of monitoring including water quality, photo monitoring, SVAP, and cross sections.

Kathy moved to accept financials as explained, Monica seconded, motion carried unanimously.

**Cross Watershed Partnership Update (Jessie)**

Jessie asked for questions. Kathy mentioned she is not sold on the idea outside of a potential pilot project. Jessie mentioned she is excited about pilot testing with the SVCC so we can find out whether it will work. (They no longer have staff but have contracted with LWOG to do some of the work previously done by staff). Jessie is also talking with Jim Bryant about developing our own program, activities, tools and making them robust and then testing them in other parts of the state. Chris S mentioned this falls more under fee for service while continually working on developing repeatable and scalable tools within our organization. Discussion ensued (see handout). Kathy suggested a Watershed Network. Monica mentioned that City of Longmont is excited about the benefits that LWOG is providing and is exploring a potential multi-year agreement to pull budget from various departments. Chris W. asked about practicality of increasing representation of different entities on the Board. Overall agreement was to proceed cautiously and pilot test. Gabe emphasized the importance of cataloguing unmet needs in the boarder community for presenting a better story to larger funders. Jessie talked about the importance of developing modular tools that can be scalable and repeatable, and set our watershed up as a model and do programs across other watersheds using our models. Chris W. asked about what may happen in areas where coalitions dwindled away and if we could do projects down the road in other watersheds. Jessie agreed that would be possible and the board could consider each instance and potentially add a subcommittee to bring in additional representation as needed. Sue S. added that conversations should continue with others including the counties and the state to talk about what the future needs to look like. Jessie added that our name creates a narrow focus and we are getting closer to the time when we should start thinking about this. The conclusion was to proceed with the pilot project with SVCC and see what happens.

**Fundraising/Outreach Update (Jessie)**

Jessie shared updated grant tracking list and discussed grants that we received and didn’t receive (see list). Jessie also presented list of tasks for new grant application for CWCB Watershed Restoration plan (see handout). Jessie asked for support letters for the grant.
Health Insurance (Chris)

Chris S. explained proposed health insurance changes. Sue S. asked for clarification about billing rates. Jessie explained the process for researching health insurance options and directors provided some suggestions. Chris S. pointed out Employee Handbook policy related to benefits.

Kathy P. moved that LWOG offer health insurance for eligible employees provided that legal and budgetary limits allow such benefit at this time, Mark S. seconded, motion carried unanimously.

Monitoring Update (Jessie)
Jessie provided monitoring update (see presentation).

Legacy Project Design Review (Jessie)
Jessie provided design update (see presentation).

Adjournment
The regular meeting was adjourned at 4:30 PM.