



Board Minutes – April 20, 2021

Attendees

1. Ed Victor (Left at 2:15)
2. Jim Hooton (Left at 2:15)
3. Eric Hansen (Left at 2:15)
4. Lester Wall (Left at 2:15)
5. Sarah Wegert
6. Jessie Olson
7. Kathy Peterson
8. Ken Lenarcic
9. Monica Bortolini
10. Chris Smith
11. Mark Schueneman
12. Gabe Lenarcic
13. Lauren Duncan
14. Sean Cronin
15. Barbara Luneau
16. Yana Sorokin
17. Sue Schauffler
18. Eric Smith
19. Julie Trumpler

Welcome and Introductions

- Chris S called the meeting to order at 2:02 and went through introductions.

Social Venture Partners Board Meeting Visit

- Ed gave an introduction to Social Venture Partners and more on the catapult grant (see power pint slides). Offered opportunity for questions.
- Monica asked about where we are in the process. Ed said final stages.
- Gabe asked about SVP toolset and methodology. Ed explain best practices approach.
- Kathy asked about SVP's other services. Ed explained about their other programs.

Approval of Minutes

- Barbara moved, Kathy seconded, to approve the minutes from the February 16 and March 16 meetings; the motion carried unanimously.

Financial Reserve Policy

- Kathy explained development process for financial reserve policy and noted specific recommendations (e.g. how many months are needed, how to replenish, how to withdraw, etc.).
- Jessie walked through hypothetical example of how the policy could have been used related to fire response.
- Discussion ensued about how the initial funding would be set up and monitored.

- Sean moved, Ken seconded, to approve the Financial Reserve Policy with slight language change to last sentence of paragraph two (noted by Kathy); the motion carried unanimously.

Non-Discrimination Policy

- Chris introduced the discussion; goal is to make our non-discrimination policy more in-depth/all-encompassing is and what were the original goals and intent.
- Jessie noted the policy stemmed from federal grant requirements and focused on disability but needs to be expanded.
- Jessie showed draft updated policy.
- Discussion ensued about specific wording and how to carry the requirements of this policy to staff and board members. Board members asked if we could crosswalk employee handbook with updated policy.
- Jessie made live edits to the policy based on feedback. Others suggested that the policy and/or employee handbook be sent to the attorney for review.
- Kathy moved, Ken seconded, to approve the updated Non-Discrimination Resolution (2021-01) contingent on attorney review of the policy statement contained therein; the motion carried unanimously.

Fire Recovery Contractor Hiring

- Jessie reviewed scope of work and bid sheet for fire recovery at Calwood and Left Hand, and shared responses received. Recommended award to Frontier Environmental. Jessie responded to questions about specific related to the work (mulching, seeding locations, etc.).
- Kathy moved, Sean seconded, to accept the recommendation of staff and award the contract to Frontier Environmental; the motion carried unanimously.

Hiring Update

- Jessie explained that we are planning to hire a new staff member to provided support for existing needs. Position is initially temporary with potential to continue based on funding annual 2022 budget process.

Draft Desired Future Conditions – Forests

- Jessie/Yana provided update (see spreadsheet and board packet).

Adjournment

The meeting was adjourned at 4:00 pm.