LEFT HAND
watershed center

Resolution: 2021-01
04-20-2021

A resolution of the Left Hand Watershed Center, adopting a policy of non-discrimination.

Whereas, the Left Hand Watershed Center (the Watershed Center), a stakeholder- driven organization, strives to establish an inclusive, non-discriminatory environment by design.

Whereas, one of the Watershed Center's core values, identified within the 2017 Strategic Plan, is our community.

Whereas, the Watershed Center's 2017 Strategic Plan states, "we value all members of our community and beneficiaries of the watershed. We are a place where everyone is welcome and all voices will be heard."

Whereas, staff and board recommend formalizing our non-discrimination policy to specify that the Watershed Center does not and shall not discriminate on the basis of race, color, creed, gender, expression, age, sexual orientation, ancestry, marital status, disability, religion, military status or any other status protected by applicable federal, state or local law in any of its activities or operations;

Whereas, the eight members of the Watershed Center Board of Directors present at the April 20th 2021 board meeting voted to approve this non-discrimination policy, with eight members abstaining and zero members objecting;

Therefore, be it resolved that Left Hand Watershed Center does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

Further, Left Hand Watershed Center is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Christopher Smith, Board President
Left Hand Watershed Center